



FAIRNESS

I will treat others in a just, equitable and unbiased manner.

When I Work with FAIRNESS

I Will...

- Listen to all ideas and suggestions.
- Be consistent in the way I speak to and treat all employees, colleagues, suppliers, and customers.
- Not judge others.
- Treat people equitably and fairly in all my dealings.
- Resolve conflicts in the best interests of everyone involved.
- Understand and demonstrate the difference between equal and equitable.

Practical suggestions...

- Make processes for resolving conflicts transparent and known to all ahead of time.
- Do not take sides in a dispute between co-workers, or make exceptions to the rules for friends.
- Work in accordance with the rules and policies of the company.
- Share information with anyone who might be able to benefit from it

Quote to use.

“Character is much easier kept than recovered.”

~ *Thomas Paine*

Character Community Foundation of York Region

www.charactercommunity.com