



## **INCLUSIVENESS**

*I will work to build a community where everyone feels included, empowered, and valued for his or her unique contributions.*

### **When I Work with INCLUSIVENESS**

#### **I Will...**

- Take time to learn about and understand the many cultures and backgrounds of co-workers.
- Consider the diversity of co-workers when planning programs and events.
- Support the success of all co-workers.
- Help promote a sense of belonging for all staff.
- Recognize that my company is an equal opportunity employer.

#### **Practical suggestions...**

- Actively seek input from co-workers from varying cultures.
- Embrace differing values, customs and concepts.
- Listen to, and value the points of view of all co-workers.
- Do not use masculine pronouns to cover both men and women.
- Be sensitive to special occasions and holidays of staff and co-workers.

#### **Quote....**

**“Share our similarities – Celebrate our differences.”**

**M.Scott Peck**

**Character Community Foundation of York Region**

[www.charactercommunity.com](http://www.charactercommunity.com)